

Environmental Policy

Business is a huge social responsibility, which is only fully satisfied when you feel in full control of every area of your business. JIT Logistik is an organisation with a strong identity, with tasks and responsibilities tailored to our ambitions and clearly defined objectives. We would not experience the feeling of a job well done without constant concern for the environment, integrated into every aspect of our business. We are conscious citizens of our Planet and therefore feel fully responsible for it, both personally and professionally. The type of services we provide means that protecting our "green home" - the Earth - is not just a sign of our responsibility, it is our duty.

This Policy is a code of conduct and at the same time a strategic plan to ensure the operation and further development of our Organisation in accordance with legislation, national and international guidelines and corporate social responsibility.

Principle of environmental responsibility. We want us as an organisation, but also as people, to care for nature in every way possible, so we recommend caring for nature in our private lives, in our workplace on an individual and then as a team. Our actions are visible not only in communal spaces, but also in single-person offices.

Prevention principle. We all agree with the statement that prevention is better than cure, which is why our action is characterised by a preventive, testing action, backed up by an analysis, confirming the effectiveness of protection or positive impact on the environment before final solutions are taken.

Collaborative principle. We promote the need and obligation to act pro-ecologically within the Organisation so that everyone is aware of the rightness of our activities, thereby increasing our perception and area of change. Together we can do more. Every employee can influence the introduction of more environmentally friendly solutions or products. The development of processes by people with different tasks in the organisation makes it possible to develop a solution that is more complete, more useful and more in tune with the need to protect the environment.

Consistency principle. It is important that each department of the Organisation recognises the need for and works towards environmental protection. The objectives of each area must be consistent and fit into the Organization's uniform environmental policy.

The principle of substitution. When each person sees the need to protect the environment, habits, existing actions are more likely to be replaced by new, more effective, better practices with less or no negative impact on nature.

We strive to implement our environmentally supportive measures permanently, immediately, involving employees and partners, so that our good practices have an impact on JIT Logistik as well as our local and business environment.

JIT Logistik's impact and commitment to the environment

At JIT Logistik, we are aware that the greatest impact on the environment is caused by transport, with the emission of pollutants into the air resulting from fuel combustion. At JIT Logistik we only have modern vehicles with EURO 6 emissions standard.

JIT Logistik expects subcontractors to use EURO 6 vehicles and prefers these when selecting them for cooperation. JIT Logistik wants to develop activities in the area of new types of propulsion (hydrogen-powered vehicles, electric vehicles).

We carry out environmental impact monitoring and take measures to reduce environmental impacts, particularly those related to fuel combustion during transport, including CO2 emissions.

Vehicles and other equipment are subjected to scheduled maintenance as required by legislation and vehicle and equipment manufacturers' documentation. These measures ensure efficient operation that contributes to the protection of the air against uncontrolled, excessive emissions of pollutants and the protection of soil, water, animals against leaks, accidents, environmental damage.

JIT Logistik performs technical inspections, repairs of vehicles and equipment in professional, authorised service centres, which ensures protection of resources, proper management of chemical substances, proper waste management.

The transport of chemical materials is carried out in accordance with the Agreement concerning the International Carriage of Dangerous Goods by Road (ADR) and the regulations on chemical materials. JIT provides the necessary vehicle equipment and driver training and supervision by trained personnel.

JIT Logistik is aware of the negative effects of excessive noise on human health. For this reason, it makes every effort to prevent the generation of sounds at levels detrimental to human health. JIT Logistik uses modern vehicles whose noise emissions are reduced. In the field, we minimise transport operations that take place in built-up areas during the generally accepted hours of darkness.

In the office work area, zones limiting open spaces known as "open space" are created to minimise noise generation. Office equipment is selected for use in terms of low noise emissions.

In office work, we want to reduce energy and water consumption, being aware that even the smallest actions contribute to environmental protection. We promote an environmentally friendly attitude among all employees in the organisation and the Management Board. We reduce waste by selecting recycled products and we separate waste.

In an effort to minimize the use of natural resources, JIT Logistik is implementing internal practices that reduce the level of natural resource use. JIT Logistik expects an identical attitude from its business partners.

In our operations and during its development, we take into account the need for biodiversity, care for the proper use of land, counteracting deforestation.

JIT Logistik undertakes to take into account soil and water protection, and the possibility of using solutions that reduce the burden on the environment (renewable energy, recycling, decarbonisation) when conducting and developing its activities.

JIT Logistik Sp. z o.o. Sp. k. is a dog-friendly organisation and thus opens the doors of its locations to the four-legged pets of its employees. A policy on the presence of dogs in the workplace has been established to maintain undisturbed working, work activities. At the same time, it is important to emphasise that we, as a conscious organisation, sympathise with and support any action aimed at improving animal welfare, and we strongly condemn any behaviour that adversely affects or even undermines animal welfare.

We condemn all activities associated with the improper use of land, interference with biodiversity and deforestation.

JIT Logistik undertakes to comply with legal requirements, including all necessary reporting in this regard.

JIT Logistik commits to improving the effectiveness of its environmental management system.

Ostrow Wielkopolski, 22.06.2023

Krzysztof Babral
President of the Management Board